

## South Shore Public Health Collaborative

**Position:** Regional Registered Sanitarian

**Department:** Health Department

**Salary:** \$85,000 - \$93,000 annually

**Hours:** 35 hours/week

**Posted:** May 22, 2026

### **BACKGROUND:**

The South Shore Public Health Collaborative seeks candidates for the Regional Registered Sanitarian role to work with towns of Cohasset, Hingham and Scituate. The South Shore Public Health Collaborative is a Shared Service Arrangement with the aim of improving the health and well-being of residents across the three towns. This position will be part of a collaborative response to provide a wide range of inspectional services to these communities. This position plays a critical role in safeguarding public health through education, regulation, inspection, and enforcement activities across a wide range of facilities and environmental conditions.

**This role is subject to grant funding.**

The Regional Health Inspector will carry out a variety of Environmental, Community, and Public Health program responsibilities. They will be responsible for the performance of technical and inspectional work to promote and protect the public health of our residents through the enforcement of federal, state and local public health laws and regulations as well as providing public health education.

This role is a hybrid opportunity, allowing for a flexible distribution of tasks across the office, field, and remote work, as needed.

### **ESSENTIAL FUNCTIONS**

*The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

Enforces state and local public health laws, rules, and regulations including but not limited to food service establishments, housing, nuisances (air, odor, trash, noise, etc.), tanning, swimming pools, bathing beaches, recreational camps for children, lodging houses, group homes, tobacco retailers, body arts establishments, bodywork establishments, marijuana retailers, lead paint, keepers of animals, and private drinking water wells.

Inspects food service establishments and retail stores for compliance with state sanitary code; monitors food establishment test results. Conducts food establishment complaint and food borne illness investigations, contacts state

officials, and consults with physicians and lawyers; submits required reports and final analysis to appropriate state and local departments or agencies.

Performs comprehensive plan reviews for food establishments prior to opening, for renovations, or change of ownership.

Performs plan reviews and inspections for all new construction and renovations of swimming pools.

Conducts housing inspections to ensure properties conform to state sanitary code. Inspects rental units and properties subject to public complaints as part of routine sanitary code enforcement.

Plans and conducts health and environmental investigations, including collecting recreational water samples for bacterial analysis. Initiates remedial and enforcement procedures as necessary.

Prepares order letters seeking enforcement of violations. Prepares documents in support of public health hearings and department enforcement actions, hearings, legal actions as well as presentation of public health rationale for enforcement in court.

Attends trainings and maintains knowledge and expertise in relevant areas of public health, housing and environmental issues in order to maintain required licenses and certifications and changes in pertinent public health laws and regulations as well as enforcement practices.

Assists and participates in the organization and development of the department's emergency preparedness programs and execution thereof; responsible for emergency response as needed.

Participates in public health programs in the community and completes miscellaneous duties as assigned.

### **SUPERVISION RECEIVED**

The Regional Health Inspector will receive supervision from the Cohasset Health Department. This position will not be supervising any positions.

### **REQUIRED QUALIFICATIONS:**

- Bachelor's degree in environmental science, public health or related field; and a minimum of three (3) years' experience in a recognized public health position, preferably with a local Health Department; or any equivalent combination of education and experience.
- A combination of education and employment experience may be substituted for minimum requirements at the discretion of the Board of Health and/or the appointing authority.
- Registered Sanitarian (R.S.) or Environmental Health Technician (E.H.T.), in alignment with the Office of Local & Regional Health's (OLRH) Workforce Standards.
- Completion of the Foundations for Local Public Health Practice course required within 18 months of hire.

- Proficiency in the use of a computer and associated programs and software.
- Valid driver's license and personal transportation required.
- Excellent interpersonal skills required.

### **PREFERRED EXPERIENCE, SKILLS, AND KNOWLEDGE**

- Thorough knowledge of state environmental code, food service regulations, and all other laws, rules, and regulations pertaining to public health and sanitation.
- Soil Evaluator certification preferred.
- Communication skills, including but not limited to comfort speaking languages other than English, or using translation services to communicate with community members.
- Ability to work independently and be a self-starter.
- Demonstrated ability to interact professionally with culturally diverse individuals.

### **PHYSICAL REQUIREMENTS**

*(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)*

**Physical Skills:** Work requires some agility and physical strength, such as moving in or about construction sites or over rough terrain, or standing or walking most of the work period. Occasionally, work may require lifting objects and carrying them. There also may be a need for the employee to stretch and reach in order to retrieve materials.

**Motor Skills:** Position requires minimal motor skills for activities such as: operating a personal computer and/or most other office equipment, typing and/or word processing, filing, moving objects, sorting of papers, or operating a motor vehicle.

**Visual Skills:** Position requires routine reading of documents and reports for understanding. The employee is required to determine color differences.

### **ADDITIONAL INFORMATION**

The Town of Cohasset is committed to full compliance with the Americans with Disabilities Act (ADA) and all applicable federal, state, and local laws governing non-discrimination in employment. The Town provides reasonable accommodation for qualified individuals with disabilities to enable them to perform the essential functions of their positions. Applicants requiring reasonable accommodation in the application or selection process are encouraged to contact the Human Resources Department at [hr@cohassetma.gov](mailto:hr@cohassetma.gov).

The Town of Cohasset is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, genetic information, gender identity or expression, sexual orientation, marital status, veteran status, or any other characteristic protected by federal, state, or local law.

All offers of employment are conditional upon the satisfactory completion of a Criminal offense record inquiry (CORI check), pre-employment DOT physical examination, drug test & all other background checks where required.