



An Official website of the Commonwealth of  
Massachusetts

## MassCareers Job Opportunities

### **ALERT**

Effective January 25, 2024, Executive Order #627 cements the Commonwealth's well-established practice of skills-based hiring, paving the way to a more equitable hiring process. The Commonwealth is committed to ensuring a diverse and inclusive workplace where all employees feel respected, valued, and empowered to serve our citizens. Join us today!

## Job Description

### **Environmental Analyst I - Asbestos Program Springfield - (2500034Y) Description**

#### **Who We Are:**

The Executive Office of Energy and Environmental Affairs (EEA) seeks to protect, preserve, and enhance Massachusetts' environmental resources and create a clean energy future for all residents. Through the stewardship of open spaces, the protection of environmental resources, and the advancement of clean energy, EEA works tirelessly to make Massachusetts a wonderful place to live, work, and raise a family. Our commitment to environmental justice ensures that every resident, regardless of background or location, can live in a safe, clean environment and shares equally in the benefits of the clean energy transition.

The Massachusetts Department of Environmental Protection (MassDEP) is the state agency responsible for ensuring clean air, land, and water. Our work impacts every aspect of people's lives and is critical to the health and wellbeing of our residents and visitors. MassDEP is the lead agency for safe management of toxics and hazardous materials, promotion of waste reduction and recycling, preservation of the state's wetlands and coastal resources, air quality monitoring and pollution reduction, and so much more.

#### **Who We Are as an Employer:**

At EEA, we create meaningful, inclusive opportunities that empower our employees to make a real difference in shaping the environmental future of Massachusetts. We foster a workplace culture where diversity is valued,

innovation is encouraged, and collaboration thrives. Our employees play a vital role in advancing sustainability, environmental justice, and clean energy solutions, ensuring a positive and lasting impact on Massachusetts and its residents.

**Description:**

MassDEP's mission is to protect and enhance the Commonwealth's natural resources - air, water, and land - to provide for the health, safety, and welfare of all people, and to ensure a clean and safe environment for future generations. In carrying out this mission MassDEP commits to address and advance environmental justice and equity for all people of the Commonwealth, provide meaningful, inclusive opportunities for people to participate in agency decisions that affect their lives; and ensure a diverse workforce that reflects the communities we serve.

MassDEP seeks applicants for the position of an Environmental Analyst I (EA I) in the Bureau of Air and Waste Asbestos Program in the Western Regional Office of MassDEP, located in Springfield. This position requires the EA I to be located within the region.

Under the direct supervision of the Asbestos Section Chief or his/her designee, the EA I performs inspections of asbestos abatement sites located in the region. Duties include responding to complaints, performing routine inspections, and taking samples.

**Duties will also include:**

- Assisting other staff with Permitting, Compliance Inspections and Enforcement Activities.
- Documentation of field inspections using appropriate forms.
- Assisting in preparation of correspondence to the regulated community, including enforcement documents.
- Participation in regularly scheduled regional meetings.
- Other duties as assigned.

**Preferred Qualifications:**

- Working as part of a team with diverse groups of people to accomplish goals.
- Providing clear and detailed communications.
- Executing tasks with a minimum of supervision.
- Ability to work independently as well as collaboratively as part of a team.
- Communicating concepts and giving reports both verbal and written.
- Working to meet objectives and goals with and without specific deadlines.
- Interacting professionally both inside and outside an organization.
- Experience in the nuances of communicating to diverse groups.
- Technological skills and Internet literacy.
- Ability to obtain asbestos certifications, including Asbestos Inspector and Asbestos Project Designer.

**A cover letter and resume must be uploaded as part of the application.**

**Qualifications**

**First consideration will be given to those applicants that apply within the first 14 days.**

**MINIMUM ENTRANCE REQUIREMENTS:**

Applicants must have at least (A) two years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, or (B) any equivalent combination of the required experience and the substitutions below.

**Substitutions:**

I. An Associate's degree with a major in environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required experience.\*

II. A Bachelor's or higher degree with a major in environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for the required experience.\*

\*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

**SPECIAL REQUIREMENTS:** Based on assignment, possession of a current and valid Massachusetts Motor Vehicle Operator's License.

**Comprehensive Benefits**

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future.

Want the specifics? [Explore our Employee Benefits and Rewards!](#)

**An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.**

The Commonwealth is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by appropriate law. Research suggests that qualified women, Black, Indigenous, and Persons of Color (BIPOC) may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive to apply for this role.

**Official Title:** Environmental Analyst I

**Primary Location** United States-Massachusetts-Springfield-436 Dwight

**Job** Science

**Agency** Department of Environmental Protection

**Schedule** Full-time

**Shift** Day

**Posting Date** Mar 25, 2025

**Number of Openings** 1

**Salary** 63,189.88 - 92,340.30 Yearly

**If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA Coordinator:** Chris Mendez - 6178727730

**Bargaining Unit:** 09-MOSES - Engineers/Scientists

**Confidential:** No

**Potentially Eligible for a Hybrid Work Schedule:** Yes

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