

Environmental Analyst – Title 5 Septic System Program Trainer *Locations in Massachusetts*



NEIWPCC is seeking two full-time Environmental Analysts to design and host Title 5 trainings for municipal health officials across the state. The Massachusetts Department of Environmental Program (DEP) Title 5 regulation governs the construction and maintenance of septic systems and the transport of septic-system waste.

What You'll Do

As a NEIWPCC Environmental Analyst and an essential member of the Wastewater and Onsite Programs Division, you will:

- Facilitate and participate in meetings with local boards, commissions and public health departments to assist with interpreting regulations, policies and guidance.
- Coordinate with internal and external partners to develop and deliver regular training, including in-person workshops, live virtual sessions, and self-paced online modules.
- Respond to requests for information from local public health officials and provide training and technical assistance as needed on Title 5 and other related rules and regulations.
- Work closely with partners to align on training infrastructure, local public health training needs and priorities, communications, and other topics as needed.

Preferred Qualifications

The successful candidate will have a passion and interest in preserving and advancing water quality. Ideally the candidate will have:

- A Soil Evaluator or Septic System Inspector certification.
- Knowledge of and experience with aspects of wastewater, soil evaluation, state/federal regulations, and wastewater management.
- Experience collaborating with a broad range of stakeholders in implementing environmental regulations.
- Certified Environmental Trainer (CET), or interest and ability to obtain certification.
- A graduate degree in environmental science, engineering, public health, or a related field is preferred.

Candidates with alternative qualifications or who have taken a less traditional career path may be considered if an aptitude for success and a strong willingness to learn is clearly apparent.

Logistics

This full-time NEIWPCC position will work 7.5 hours per day. Work location is dependent upon MassDEP's needs and candidate's preference of MassDEP's office locations in Boston, Woburn, Worcester, or Springfield, MA. Duties will be performed largely in an office setting with travel for trainings and meetings, for which a valid driver's license and private means of transportation is required. After six months of employment, this position may be eligible for a hybrid work schedule for in-office duties, subject to approval and program needs.

What We Offer

The anticipated annual salary range for this position is \$70,000 to \$90,000. NEIWPCC offers an outstanding comprehensive benefits package for eligible employees:

- Pays 75% of premiums for health, dental and vision coverage.
- Contributes 10% of annual base salary to employee retirement plans.
- Provides 15 paid vacation days, 15 paid sick days, paid holidays and volunteer leave.
- Offers tuition reimbursement and professional development support.
- Qualified employer for the Public Service Student Loan Forgiveness program.

To Apply

Submit your cover letter, resume, and a brief writing sample by email to jobs@neiwpcc.org by March 16, 2025. Please reference #25-MA-DEP-001 in the email subject line and notate preferred work location in the body of the email (Boston, Woburn, Worcester, Lakeville or Springfield, MA). Accepting applications until the position is filled. A full position description and benefits may be viewed at: <https://neiwpcc.org/about-us/careers>.

About NEIWPCC

NEIWPCC is a regional commission that helps the states of the Northeast preserve and advance water quality. We engage and convene water quality professionals and other interested parties from New England and New York to collaborate on water, wastewater, and environmental science challenges across shared regions, ecosystems, and areas of expertise. Our mission is to advance clean water in the Northeast through collaboration with, and service to, our member states. NEIWPCC is an equal opportunity employer.