



# Northern Bristol County Public Health Alliance

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**Title:** Regional Public Health Nurse

**Location:** This position is based out of Berkley, MA. It provides services to the six municipalities that comprise the Northern Bristol County Public Health Alliance - Attleboro, Berkley, Dighton, North Attleboro, Rehoboth, and Taunton.

**Caveat:** This position is grant-funded and is subject to appropriation under the Massachusetts Public Health Excellence Grant for Shared Services, Department of Public Health

**Salary:** \$75,000

## GENERAL STATEMENT OF DUTIES AND RESPONSIBILITIES:

The Northern Bristol County Public Health Alliance (NBCPHA) is a regional resource created to enhance the public health offerings of its member communities and deliver efficient, effective, and equitable public health services to its 164,000 residents.

This position is part of a Public Health Excellence Grant between the towns of Berkley, Dighton, North Attleboro, and Rehoboth, and the cities of Attleboro and Taunton. This is a grant funded opportunity and is subject to availability of funds. This position is administered by the Town of Berkley, however the work will take place across the six municipalities and the work location is expected to be a combination of remote and distributed across the municipalities.

This position is responsible for administering and implementing Northern Bristol County Public Health Alliance's public health nursing functions including but not limited to planning and implementing interventions to support the health of residents, facilitating collaboration across the municipalities, conducting public health clinics, educational programs, and communicable disease investigations, providing referrals, and administering immunizations throughout the communities of the regional collaborative. Additional duties may include: participating in and directing population health-focused emergency preparedness, coordinating childhood vaccination protocols, and supporting home visits.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Designs, organizes, and leads community educational events, health fairs, and trainings on public health topics including, but not limited to, harm reduction, substance use prevention, maternal and child health, and community health literacy.
- Collaborates with NBCPHA regional staff and individual community employees as needed for health education and prevention programs.
- Collaborates with the Regional Social Worker and Regional Inspector on regional and community task forces, specifically around compulsive acquiring and hoarding.
- Provides blood-pressure and cholesterol screenings at health fairs and/or nursing office hours
- Utilizes the state-wide MAVEN system to report surveillance data of communicable diseases and provide MAVEN support for NBCPHA communities as needed
- Provides flu clinic surge support for NBCPHA communities as needed
- Assists with regional Tuberculosis surveillance coverage and performs TB testing as needed
- Coordinates care and collaborates with the Regional Social Worker and community partners to ensure optimal health.
- Executes periodic assessments of the health needs of all six (6) municipalities and/or interprets

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existing data to effectively target education programs and community intervention services, in collaboration with other regional staff.

- Supports home visits and provides community health education.
- Works very closely with the Alliance municipalities' police, fire, and Council on Aging departments for coordination on relevant issues.
- Attends Board of Health meetings for Alliance municipalities as necessary.
- Attends necessary and/or approved trainings to maintain certification and/or increase knowledge of relevant industry practices.
- Demonstrates a commitment to diversity, equity, and inclusion through continuous development, modeling inclusive behaviors, and proactively managing bias

## KNOWLEDGE, SKILLS, AND ABILITIES

We understand that there are many paths to acquiring experience. Therefore, we welcome candidates from diverse and nontraditional backgrounds for this role, including those who have demonstrated transferable skills to carry out the major duties outlined in this job description.

- Understanding of the principles of public health practice.
- Knowledge of governmental and private organizations and community resources.
- Ability to be self-motivated to plan, organize, and complete work accurately and on time with little direct supervision.
- Strong interpersonal and communication skills and the ability to work effectively with a diverse community.
- Cultural competency/cultural sensitivity and relationship-building skills.
- Skilled in using technology and computers
- Bilingual or multilingual (Spanish, Portuguese, Arabic, Cambodian, Haitian Creole, or Vietnamese) a plus.
- Actively explores ways to improve the quality of output.
- Ability to maintain confidential information.
- Valid driver's license and working car.

## EDUCATIONAL REQUIREMENTS AND CERTIFICATIONS:

- License to practice as a Registered Nurse in the State of Massachusetts.
- Holds a BS/BA in Nursing degree with training in community and population health; or Associate Degree in Nursing (ADN) with a minimum 5 years' experience in a related area.
- MAVEN trained within 6 months.
- Local Public Health Training Institute Foundations Course within one year of hire.
- National Incident Management System (NIMS) 700 and Incident Command System (ICS) 100 and 200 within one year of employment.

We are made up of people with different strengths, experiences, and backgrounds. Diversity not only includes race and gender identity but also age, disability status, veteran status, sexual orientation, religion, and many other parts of one's identity. These varied points of view are key to our success, and inclusion is everyone's responsibility.

Qualified individuals should send a completed resume and cover letter to [careers@bmestrategies.com](mailto:careers@bmestrategies.com).