



Public Health Regional Trainer

The Central Massachusetts Regional Planning Commission, serving 40 communities in southern Worcester County including the City of Worcester, seeks a Public Health Regional Trainer within the agency's Regional Collaboration and Community Planning Department. The Public Health Regional Trainer will support CMRPC's [Public Health Training Hub](#) to conduct applied training in Food Safety, Housing, Septic Systems & Title 5, and various other public health inspections to local and regional public health staff. This position will work closely with the Public Health Training Manager, with local public health officials across Central Massachusetts and will work in partnership with the DPH Office of Local and Regional Health (OLRH).

About CMRPC

CMRPC is the Regional Planning Agency (RPA) serving the people who live and work in southern Central Massachusetts. Our mission is to improve the quality of life for those who live and work in the region. Join our team with supportive colleagues making real impacts in the communities of Central Massachusetts. CMRPC supports the complete team member as we work on meaningful, innovative, and exciting projects while respecting and supporting the individual's wellness and a balanced and fulfilling work life.

CMRPC offers a flexible, supportive, and family-friendly work environment, and a commitment to ongoing professional development. We take pride in the diversity of our workforce and encourage all qualified people to apply. CMRPC is an Affirmative Action, Equal Opportunity employer and does not discriminate on the grounds of race, color, national origin, sex, age, disability, religious creed, sexual orientation, gender identity and expression, veteran's status and/or ancestry. Reasonable accommodation will be provided where needed.

CMRPC's office includes approximately 50 full-time employees located in the Worcester Central Business District in a transit-accessible and bike-friendly office, LEED-certified building. Free parking is provided in the attached garage. For further details on CMRPC, please visit www.cmrpc.org.

Responsibilities

- Support management and implementation of training activities of the MDPH OLRH Training Hub, including conducting hands-on training for local and regional public health inspectors.
- Work closely with staff from the MDPH OLRH, OLRH Central Trainers, MDPH Bureau of Environmental Health (BEH), and the Massachusetts Department of Environmental Protection (MassDEP) to assess training needs of and training sites in the region served by the Training Hub.
- Assist regular check-in meetings with municipal public health department, regional/shared public health staff, and, where appropriate, elected or appointed Boards of Health to ensure that shared public health services and the regional trainings are meeting their needs and expectations.
- Assist the Public Health Training Manager with maintaining strong relationships with MDPH OLRH, municipal officials, local and regional public health staff, community-based organizations, and other regional training hubs and providers.
- Provide subject matter expertise to local and shared public health staff for complicated regulatory compliance situations.
- Work with public health staff within the municipalities to design and implement program initiatives and special projects to improve health outcomes, including, but not limited to trainings,

communication, education, community outreach strategies, research projects, advocacy efforts, and grant writing.

- Maintain or seek relevant credentialing and attend appropriate professional development training along with the centralized required training.
- Participate fully in an inclusive, welcoming, diverse, and creative work environment.
- Perform other duties as required.

Qualifications

A minimum of five years of experience in local public health. Demonstrated experience and competency in enforcing the housing code, community sanitation regulations, Title 5, wastewater regulations, and food protection safety.

Bachelor's Degree in a related field is required. A master's degree is preferred. Registered Environmental Health Specialist/ Registered Sanitarian Certification is required. The following certifications are required within one year of employment:

- Public Health Foundations Course
- Soil Evaluator
- Septic Inspector
- Food Manager
- Certified Pool Operator
- Lead Determinator

The successful applicant will demonstrate all or most of the following skills:

- Demonstrated experience and competency in enforcing and training on the housing code, community sanitation regulations, Title 5, wastewater regulations, and food protection safety.
- Demonstrated experience and competency to read and interpret documents regarding laws, regulations, policies, inspection reports, and correction orders
- Relevant credentials or working toward credentialing, especially the Registered Sanitarian or REHS.
- Knowledge and experience of training methods and techniques such as on-the-job/hands-on training.
- Strong oral and communication skills and experience with group/meeting facilitation or delivering a presentation to and engaging a diverse group of trainees.
- Demonstrated commitment to establishing supportive working relationships through effective communication; the ability to engage and value the input of diverse stakeholders.
- Understanding of commitment to and ability to integrate principles of cultural humility, racial and health equity, and the social determinants of health-related to health equity into work and relationships.
- Proficient in working in a team-oriented and collaborative environment.
- Ability to use Microsoft Office applications: Word, PowerPoint, Excel, Outlook.
- Membership and active participation in one or more public health professional associations (e.g., MHOA, MEHA).
- Knowledge of evaluation methods.

Supplemental Information

This is a full-time position with an excellent state employee benefits package. The standard work week is 5 days (37.5 hours/week). Candidates must have legal authorization to work in the USA and a valid driver's license and/or the ability to arrange transportation to meetings in different parts of the region. Candidate must be willing to adhere to all active and future public safety requirements. While some staff work remotely in part, all staff must be available for in-person meetings within the region as needed, and it is expected that staff are available for in-office work as is appropriate for their work assignments.

The starting salary range is \$64,360.00 to \$75,000 depending on experience and qualifications. Offers will be commensurate with relevant experience. In addition to competitive compensation, CMRPC offers a great work environment and an excellent benefits package. This position is exempt under the guidelines of the federal Fair Labor Standards Act.

If you can bring a competitive streak, relevant skills and experience, and a strong work ethic to CMRPC in this capacity, please submit you're a cover letter, resume, three professional references supporting your qualifications to jobinquiry@cmrpc.org. Materials should be received by August 26, 2024. The position is open until filled or canceled.

CMRPC is an EOE/AA employer.